

STATE - WISE AND EMPLOYMENT - WISE MINIMUM WAGES

12 KARNATAKA

(Rs. Per Day)

Sl. No.	Scheduled Employment	Category of Workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2	3	4	5	6	7
1	Agarbathi Industry	Sweeper/Watchman		108.81	13.41	122.22
		Supervisor		131.50	13.41	144.91
		Accountant		129.35	13.41	142.76
2	Agricultural Labour	Watching birds/Grazing catttles		100.00	19.41	119.41
		Ploughing		100.00	19.41	119.41
		Up-rooting		100.00	19.41	119.41
3	Arecanut (Supari)	Sweeper		84.54	32.09	116.63
		Driver		91.04	32.09	123.13
		Accountant		93.39	32.09	125.48
4	Aerated Water Mfg. Industry	Helper/Mazdoor	I	82.27	35.90	118.17
		Clerk/Driver	I	91.73	35.90	127.63
		Supervisor	I	104.46	35.90	140.36
		Helper/Mazdoor	II	81.88	35.90	117.78
		Clerk/Driver	II	90.46	35.90	126.36
		Supervisor	II	101.92	35.90	137.82
5	Automobile Engineering (including Servicing and repair)	Unskilled	I	87.25	33.32	120.57
		Semi-skilled	I	100.58	33.32	133.90
		Skilled	I	104.42	33.32	137.74
		Highly Skilled B	I	106.96	33.32	140.28
		Highly Skilled A	I	109.47	33.32	142.79
		Unskilled	II	85.76	33.32	119.08
		Semi-skilled	II	98.08	33.32	131.40
		Skilled	II	101.87	33.32	135.19
		Highly Skilled B	II	104.42	33.32	137.74
		Highly Skilled A	II	106.96	33.32	140.28
6	Bakeries	Helper	I	76.80	35.90	112.70
		Clerk	I	85.95	35.90	121.85
		Manager	I	90.88	35.90	126.77
		Baker	I	84.92	35.90	120.81
		Dough Maker	I	88.84	35.90	124.73
		Helper	II	76.57	35.90	112.47
		Clerk	II	78.42	35.90	114.31
		Manager	II	88.84	35.90	124.73
		Baker	II	79.42	35.90	115.31
		Dough Maker	II	86.84	35.90	122.73
		Helper	III	76.57	35.90	112.47
		Clerk	III	76.57	35.90	112.47
		Manager	III	86.84	35.90	122.73
		Baker	III	78.42	35.90	114.31
		Dough Maker	III	84.80	35.90	120.70

Sl. No.	Scheduled Employment	Category of Workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2	3	4	5	6	7
7 (a)	Beedi Manufacturing Industry (1000 rolled per day)	Beedi rollers		60.00	20.36	80.36
7 (b)	Beedi labeling (1000 rolled per day)	Beedi Labeling roller		101.55	20.36	121.91
8	Biscuit Industry	Unskilled/semi-skilled	I	77.65	35.90	113.55
		Skilled	I	82.69	35.90	118.59
		Unskilled/semi-skilled	II	77.08	35.90	112.97
		Skilled	II	81.58	35.90	117.47
		Unskilled/semi-skilled	III	76.27	35.90	112.17
		Skilled	III	80.50	35.90	116.40
9	Brass Copper and Aluminum utensils Mfg. industry	Unskilled	I	92.35	24.44	116.78
		Semi-skilled	I	101.35	24.44	125.78
		Skilled	I	107.42	24.44	131.86
		Highly Skilled	I	108.31	24.44	132.75
		Unskilled	II	92.00	24.44	116.44
		Semi-skilled	II	98.54	24.44	122.98
		Skilled	II	105.00	24.44	129.44
		Highly Skilled	II	105.88	24.44	130.32
10	Bricks Industry	Cleaner		87.10	33.32	120.42
		Watchman		91.64	33.32	124.96
		Store Keeper		96.57	33.32	129.88
		Supervisor		110.53	33.32	143.84
11	Cashew Industry	Graders		75.90	35.89	111.79
		Packers		90.70	35.89	126.59
		Tinkers		94.70	35.89	130.59
12	Cardamom Malais & Cardamom Garden	Adult		90.20	28.55	118.75
		Supervisor/ Maistry		109.38	28.55	137.93
13(a)	Wood Work including Carpentry Industry and Saw Mills Industry	Unskilled	I	98.10	28.55	126.65
		Semi-skilled	I	98.10	28.55	126.65
		Skilled	I	100.10	28.55	128.65
		Highly Skilled	I	101.10	28.55	129.65
		Unskilled	II	95.10	28.55	123.65
		Semi-skilled	II	95.10	28.55	123.65
		Skilled	II	99.10	28.55	127.65
		Highly Skilled	II	100.10	28.55	128.65
		Unskilled	III	93.60	28.55	122.15
		Semi-skilled	III	93.60	28.55	122.15
		Skilled	III	98.10	28.55	126.65
		Highly Skilled	III	99.10	28.55	127.65
13(b)	Wood Work including Match Works Industry	Box making		91.90	37.44	129.34
		Clerk/Typist		96.19	37.44	133.63
		Accountant		104.88	37.44	142.32
		Watchman		92.35	37.44	129.78
		Driver		99.58	37.44	137.01
		Supervisor		113.35	37.44	150.78

Sl. No.	Scheduled Employment	Category of Workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2	3	4	5	6	7
13 (c)	Woodwork including Plywood Industry	Unskilled		87.00	28.55	115.55
		Semi-skilled		89.00	28.55	117.55
		Skilled		91.60	28.55	120.15
		Highly Skilled		92.20	28.55	120.75
13 (d)	Wood Work including Timber Depot	Unskilled	I	82.96	37.44	120.40
		Semi-skilled	I	92.42	37.44	129.86
		Skilled	I	98.77	37.44	136.21
		Highly Skilled	I	101.85	37.44	139.28
		Unskilled	II	82.58	37.44	120.01
		Semi-skilled	II	89.88	37.44	127.32
		Skilled	II	96.42	37.44	133.86
		Highly Skilled	II	99.42	37.44	136.86
		Unskilled	III	82.31	37.44	119.74
		Semi-skilled	III	88.81	37.44	126.24
		Skilled	III	95.35	37.44	132.78
		Highly Skilled	III	97.00	37.44	134.44
13 (e)	Wood Work including Veneer Industry	Watchman/Sweeper		99.93	33.32	133.25
		Vehicle Driver		99.93	33.32	133.25
		Senior clerk/Cashier		121.29	33.32	154.61
14	Ceramics, Stoneware and Potteries Work	Unskilled		94.10	33.30	127.40
		Semi-skilled		101.40	33.30	134.70
		Skilled		110.30	33.30	143.60
15 (a)	Plantation Labour - Chincona, Rubber, Tea or Coffee Plantations	Plantation mazdoor		84.50	19.41	103.91
		Supervisor/ Maistry		96.00	19.42	115.42
15 (b)	Plantation Labour - Chincona, Rubber, Tea and Coffee Plantations workers (Non-Staff)	Unskilled		67.00	15.57	82.57
		Skilled		103.69	19.42	123.11
16	Chemical Industry	Unskilled	I	87.37	28.56	115.93
		Semi-skilled	I	96.37	28.56	124.93
		Skilled	I	102.45	28.56	131.00
		Highly Skilled-2	I	103.33	28.56	131.89
		Highly Skilled-1	I	108.48	28.56	137.04
		Unskilled	II	87.02	28.56	115.58
		Semi-skilled	II	93.95	28.56	122.50
		Skilled	II	100.02	28.56	128.58
		Highly Skilled-2	II	100.91	28.56	129.47
		Highly Skilled-1	II	106.06	28.56	134.62
17	Coffee Curing Works	Watchman/ Peon		63.23	62.48	125.71
		Clerk/Typist		67.04	62.48	129.51
		Cashier/ Stenographer		73.46	62.48	135.94

Sl. No.	Scheduled Employment	Category of Workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2	3	4	5	6	7
18	Construction or Maintenance of Roads or Building Operations	Unskilled	I	81.30	35.89	117.19
		Semi-skilled	I	81.30	35.89	117.19
		Skilled	I	85.30	35.89	121.19
		Unskilled	II	79.80	35.89	115.69
		Semi-skilled	II	79.80	35.89	115.69
		Skilled	II	81.90	35.89	117.79
19	Confectionery Industry	Watchman	I	95.69	19.42	115.11
		Clerk	I	106.08	19.42	125.50
		Manager	I	111.23	19.42	130.65
		Watchman	II	94.85	19.42	114.27
		Clerk	II	98.42	19.42	117.84
		Manager	II	109.08	19.42	128.50
		Watchman	III	94.08	19.42	113.50
		Clerk	III	97.38	19.42	116.80
		Manager	III	107.00	19.42	126.42
20	Co-operative Societies	Awaiting clarification from the Law Department				
21	Clubs	Unskilled		87.81	35.90	123.70
		Skilled		88.31	35.90	124.20
		Highly Skilled		92.04	35.90	127.93
22	Cotton Ginning & Pressing Mfg.	Unskilled-B		94.73	33.32	128.05
		Unskilled-A		95.60	33.30	128.90
		Semi-skilled		101.60	33.30	134.90
		Skilled-B		102.10	33.30	135.40
		Skilled-A		102.60	33.30	135.90
23	Domestic Workers.			61.54	35.90	97.44
24 (a)	Electronics and Electroplating: Electronics	Unskilled	I	82.08	35.90	117.97
		Semi-skilled	I	91.54	35.90	127.43
		Skilled	I	97.88	35.90	133.78
		Highly Skilled	I	117.04	35.90	152.93
		Unskilled	II	81.69	35.90	117.59
		Semi-skilled	II	88.96	35.90	124.86
		Skilled	II	95.35	35.90	131.24
		Highly Skilled	II	114.50	35.90	150.40
		Unskilled	III	81.42	35.90	117.32
		Semi-skilled	III	87.69	35.90	123.59
		Skilled	III	94.08	35.90	129.97
		Highly Skilled	III	113.23	35.90	149.13

Sl. No.	Scheduled Employment	Category of Workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2	3	4	5	6	7
24 (b)	Electronics and Electroplating: Electroplating	Unskilled	I	82.73	41.88	124.61
		Semi-skilled	I	90.42	41.88	132.30
		Skilled	I	96.92	41.88	138.80
		Highly Skilled	I	99.50	41.88	141.38
		Unskilled	II	82.35	41.88	124.23
		Semi-skilled	II	88.04	41.88	129.92
		Skilled	II	96.00	41.88	137.88
		Highly Skilled	II	96.92	41.88	138.80
		Unskilled	III	82.12	41.88	123.99
		Semi-skilled	III	86.77	41.88	128.65
		Skilled	III	94.77	41.88	136.65
		Highly Skilled	III	96.50	41.88	138.38
25	Employees working in T-shirts, Sweaters, Banians, Socks and miscellaneous (Hosiery), Knitting and Linking	Proposal for initial fixation is under process.				
26	Engineering Industry	Unskilled	I	99.30	33.31	132.61
		Semi-skilled	I	101.30	33.31	134.61
		Skilled	I	108.30	33.31	141.61
		Highly Skilled	I	117.30	33.31	150.61
		Unskilled	II	98.30	33.31	131.61
		Semi-skilled	II	98.30	33.31	131.61
		Skilled	II	105.30	33.31	138.61
		Highly Skilled	II	115.30	33.31	148.61
		Unskilled	III	96.30	33.31	129.61
		Semi-skilled	III	97.30	33.31	130.61
		Skilled	III	101.30	33.31	134.61
		Highly Skilled	III	113.30	33.31	146.61
27	Film Industry	Sweeper/Board Boy	I	33.47	103.06	136.53
		Watchman/ Rewinder Cabin Boy	I	34.47	103.06	137.53
		Carpenter/Painter	I	34.85	132.51	167.36
		Supervisor/ Accountant/ Chief	I	40.82	132.51	173.32
		Sweeper/Board Boy	II	33.12	103.06	136.18
		Watchman/ Rewinder Cabin Boy	II	33.70	103.06	136.76
		Carpenter/Painter	II	34.47	103.06	137.53
		Supervisor/ Accountant/ Chief	II	132.51	36.20	168.71
		Sweeper/Board Boy	III	31.01	103.06	134.07
		Watchman/ Rewinder Cabin Boy	III	33.12	103.06	136.18
		Carpenter/Painter	III	33.70	103.06	136.76

Sl. No.	Scheduled Employment	Category of Workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2	3	4	5	6	7
		Supervisor/ Accountant/ Chief	III	35.24	132.51	167.75
		Sweeper/Board Boy	IV	26.78	103.06	129.84
		Watchman/ Rewinder Cabin Boy	IV	31.01	103.06	134.07
		Carpenter/Painter	IV	33.12	103.06	136.18
		Supervisor/ Accountant/ Chief	IV	34.85	132.51	167.36
		Sweeper/Board Boy	V	25.82	103.06	128.88
		Watchman/ Rewinder Cabin Boy	V	26.78	103.06	129.84
		Carpenter/Painter	V	31.01	103.06	134.07
		Supervisor/ Accountant/ Chief	V	34.47	103.06	137.53
28	Fishing, Fish Curing, Fish Peeling and Frog Legs Exporting	Workers engaged in peeling and veining		87.55	41.87	129.42
		Clerk/Typist		91.62	41.88	133.49
		Accountant/Stenograph		100.31	41.88	142.19
29	Food Processing/Packing of Food Products(including Tea, Coffee & Spices.)	Unskilled	I	80.03	35.90	115.93
		Semi-skilled	I	89.03	35.90	124.93
		Skilled	I	95.11	35.90	131.00
		Highly Skilled	I	101.15	35.90	137.04
		Unskilled	II	79.68	35.90	115.58
		Semi-skilled	II	86.61	35.90	122.50
		Skilled	II	92.68	35.90	128.58
		Highly Skilled	II	98.72	35.90	134.62
		Unskilled	III	79.42	35.90	115.31
		Semi-skilled	III	85.42	35.90	121.31
		Skilled	III	91.45	35.90	127.35
		Highly Skilled	III	97.53	35.90	133.43
30	Forestry and Timbering Industry	Unskilled		105.90	11.49	117.39
		Semi-skilled		113.90	11.49	125.39
		Skilled		121.90	11.49	133.39
31	Foundry with or without Machine Shafts	Unskilled	I	80.98	33.32	114.30
		Semi-skilled	I	95.20	33.32	128.51
		Skilled	I	101.74	33.32	135.06
		Highly Skilled	I	107.92	33.32	141.24
		Unskilled	II	80.98	33.32	114.30
		Semi-skilled	II	92.65	33.32	125.97
		Skilled	II	98.99	33.32	132.31
		Highly Skilled	II	105.37	33.32	138.69

Sl. No.	Scheduled Employment	Category of Workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2	3	4	5	6	7
32	Glass & Glassware Industry	Unskilled	I	80.04	35.90	115.93
		Semi-skilled	I	80.04	35.90	115.93
		Skilled	I	95.12	35.90	131.01
		Highly Skilled	I	96.00	35.90	131.90
		Unskilled	II	79.65	35.90	115.55
		Semi-skilled	II	79.65	35.90	115.55
		Skilled	II	92.69	35.90	128.59
		Highly Skilled	II	93.58	35.90	129.47
33	Granite Stones and Marbles Industry	Unskilled	I	100.15	19.42	119.57
		Semi-skilled	I	109.61	19.42	129.03
		Skilled	I	115.96	19.42	135.38
		Highly Skilled B	I	125.54	19.42	144.96
		Highly Skilled A	I	135.15	19.42	154.57
		Unskilled	II	99.81	19.42	119.23
		Semi-skilled	II	107.11	19.42	126.53
		Skilled	II	113.42	19.42	132.84
		Highly Skilled B	II	122.96	19.42	142.38
		Highly Skilled A	II	132.73	19.42	152.15
34	Handloom and Powerloom (Cotton) Industry	Watchman		94.08	11.49	105.57
		Clerk/Typist		108.85	11.49	120.34
35	Hospital & Nursing Home	Gardener	I	85.58	39.15	124.73
		Barber/Dresser	I	86.81	39.15	125.96
		Pharmacy Assistant	I	90.62	39.15	129.77
		Gardener	II	83.85	39.15	123.00
		Barber/Dresser	II	85.42	39.15	124.57
		Pharmacy Assistant	II	86.81	39.15	125.96
36	Hotel Industry	Peon-watchman	I	91.60	35.90	127.49
		Clerk/Typist	I	99.44	35.90	135.34
		Accountant	I	102.08	35.90	137.97
		Peon-watchman	II	90.24	35.90	126.13
		Clerk/Typist	II	99.02	35.90	134.92
		Accountant	II	100.88	35.90	136.78
		Peon-watchman	III	87.33	35.90	123.23
		Clerk/Typist	III	98.26	35.90	134.15
		Accountant	III	99.91	35.90	135.81
37	Hostels	Peon/Sweeper	I	95.67	38.08	133.75
		Clerk/Typist	I	98.50	38.08	136.58
		Accountant	I	101.56	38.08	139.64
		Peon/Sweeper	II	94.42	38.08	132.50
		Clerk/Typist	II	97.45	38.08	135.53
		Accountant	II	100.28	38.08	138.36
		Peon/Sweeper	III	93.78	38.08	131.85
		Clerk/Typist	III	96.88	38.08	134.96
		Accountant	III	99.63	38.08	137.71

Sl. No.	Scheduled Employment	Category of Workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2	3	4	5	6	7
38	Ice Factory and Cold Storage Industry	Peon/Office Boy	I	93.55	38.08	131.63
		Clerk/Typist	I	98.68	38.08	136.76
		Watch Man/Accountant	I	101.71	38.08	139.79
		Peon/Office Boy	II	91.01	38.08	129.09
		Clerk/Typist	II	98.24	38.08	136.32
		Watch Man/Accountant	II	100.90	38.08	138.98
		Peon/Office Boy	III	88.87	38.08	126.95
		Clerk/Typist	III	97.67	38.08	135.75
		Watch Man/Accountant	III	100.10	38.08	138.18
39	Khandsari Sugar Factories	Unskilled		109.17	13.41	122.58
		Semi-skilled		121.32	13.41	134.73
		Skilled-B		123.32	13.41	136.73
		Skilled-A		124.71	13.41	138.12
40	Laundry Industry	Starter		82.73	32.09	114.82
		Pressing/Ironing		87.27	32.09	119.36
		Dry Cleaneer		94.96	32.09	127.05
41	Manufacture of Liquor(Breweries), Distilleries including Bottling of Liquor Industry	Loader		83.04	41.88	124.92
		Accountant		93.69	41.88	135.57
		Packing Worker		85.08	41.88	126.96
42	Manufacture of Ayurvedic and Allopathic Medicine	Unskilled	I	76.31	41.50	117.81
		Semi-skilled	I	85.77	41.50	127.27
		Skilled	I	92.15	41.50	133.65
		Highly Skilled	I	111.31	41.50	152.81
		Unskilled	II	75.96	41.50	117.46
		Semi-skilled	II	83.35	41.50	124.85
		Skilled	II	89.73	41.50	131.23
		Highly Skilled	II	108.88	41.50	150.39
		Unskilled	III	75.73	41.50	117.23
		Semi-skilled	III	82.15	41.50	123.66
		Skilled	III	88.50	41.50	130.00
		Highly Skilled	III	107.69	41.50	149.19
43	Metal Rolling & Re-rolling Industry(Ferrous)	Unskilled	I	88.84	32.09	120.93
		Semi-skilled	I	98.74	32.09	130.83
		Skilled	I	105.38	32.09	137.47
		Highly Skilled	I	112.07	32.09	144.15
		Unskilled	II	88.42	32.09	120.50
		Semi-skilled	II	96.07	32.09	128.16
		Skilled	II	102.72	32.09	134.80
		Highly Skilled	II	109.40	32.09	141.49

Sl. No.	Scheduled Employment	Category of Workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2	3	4	5	6	7
44	Metal Rolling & Re-rolling Industry(Non-Ferrous)	Unskilled	I	85.64	28.56	114.20
		Semi-skilled	I	96.37	28.56	124.93
		Skilled	I	102.45	28.56	131.00
		Highky Skilled	I	108.48	28.56	137.04
		Unskilled	II	84.64	28.56	113.20
		Semi-skilled	II	93.95	28.56	122.50
		Skilled	II	100.02	28.56	128.58
		Highky Skilled	II	106.10	28.56	134.66
45	Mini Cement Plant Industry	Unskilled	I	80.04	35.90	115.94
		Semi-skilled	I	83.88	35.90	119.78
		Skilled	I	89.92	35.90	125.82
		Highky Skilled	I	96.00	35.90	131.90
		Unskilled	II	79.69	35.90	115.59
		Semi-skilled	II	81.46	35.90	117.36
		Skilled	II	87.52	35.90	123.42
		Highky Skilled	II	93.58	35.90	129.48
46	Mosaic Tile, Flooring Tiles or Glazing Tiles manufacturing	Unskilled	I	87.37	28.56	115.93
		Semi-skilled	I	96.37	28.56	124.93
		Skilled	I	102.45	28.56	131.01
		Highky Skilled	I	103.33	28.56	131.89
		Unskilled	II	87.02	28.56	115.58
		Semi-skilled	II	93.95	28.56	122.51
		Skilled	II	100.02	28.56	128.58
		Highky Skilled	II	100.91	28.56	129.47
47	Oil Mills	Unskilled	I	94.60	33.30	127.90
		Semi-skilled	I	97.70	33.30	131.00
		Skilled-B	I	101.90	33.30	135.20
		Skilled-A	I	105.70	33.30	139.00
		Unskilled	II	86.20	33.30	119.50
		Semi-skilled	II	95.60	33.30	128.90
		Skilled-B	II	99.80	33.30	133.10
		Skilled-A	II	103.80	33.30	137.10
48	Petrol and Diesel Oil Pumps Industry	Unskilled	I	85.64	28.56	114.20
		Semi skilled	I	96.37	28.56	124.93
		Skilled	I	102.45	28.56	131.01
		Highly Skilled	I	91.54	28.56	120.10
		Sweeper	II	84.64	28.56	113.20
		Pump Helper	II	93.95	28.56	122.51
		Pump Operator	II	100.02	28.56	128.58
		Supervisor	II	86.39	28.56	114.95

Sl. No.	Scheduled Employment	Category of Workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2	3	4	5	6	7
49	Plastic, Poly Plastic, Rubber and PVC Pipe Manufacturing Industry	Office Boy	I	87.69	41.88	129.57
		Clerk Typist	I	91.54	41.88	133.42
		Driver	I	95.00	41.88	136.88
		Accountant	I	97.92	41.88	139.80
		Office Boy	II	87.35	41.88	129.23
		Clerk Typist	II	89.54	41.88	131.42
		Driver	II	92.77	41.88	134.65
		Accountant	II	96.69	41.88	138.57
50	Private Finance Corporation & Chit Funds	Peon/Helper	I	80.04	35.90	115.94
		Office Assistant	I	89.04	35.90	124.94
		Bill Clerk	I	89.04	35.90	124.94
		Accountant	I	90.27	35.90	126.17
		Supervisor	I	101.15	35.90	137.05
		Peon/Helper	II	79.69	35.90	115.59
		Office Assistant	II	86.62	35.90	122.52
		Bill Clerk	II	87.85	35.90	123.75
		Accountant	II	89.04	35.90	124.94
		Supervisor	II	99.15	35.90	135.05
51	Private Safai Karamcharis			79.81	28.56	108.37
52	Procurement, Processing & Distribution of Milks	Unskilled	I	75.23	39.15	114.38
		Semi-skilled	I	85.77	39.15	124.92
		Skilled	I	91.85	39.15	131.00
		Highly Skilled	I	97.88	39.15	137.03
		Unskilled	II	74.04	39.15	113.19
		Semi-skilled	II	83.35	39.15	122.50
		Skilled	II	89.38	39.15	128.53
		Highly Skilled	II	95.46	39.15	134.61
53	Public Motor Transport	Unskilled(Peon)		72.35	39.15	111.50
		Cleaner		73.88	39.15	113.03
		Time keeper		86.15	39.15	125.30
54	Pulp papers, paper, card board, straw board including news print	Unskilled	I	108.50	19.42	127.92
		Semiskilled	I	115.77	19.42	135.19
		Skilled	I	123.54	19.42	142.96
		Highly skilled	I	129.61	19.42	149.03
		Unskilled	II	108.11	19.42	127.53
		Semiskilled	II	113.23	19.42	132.65
		Skilled	II	120.88	19.42	140.30
		Highly skilled	II	129.50	19.42	148.92

Sl. No.	Scheduled Employment	Category of Workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2	3	4	5	6	7
55	Printing Press	Unskilled	I	98.20	33.30	131.50
		Semi-skilled	I	102.00	33.30	135.30
		Skilled	I	106.00	33.30	139.30
		Unskilled	II	97.10	33.30	130.40
		Semi-skilled	II	101.10	33.30	134.40
		Skilled	II	102.60	33.30	135.90
		Unskilled	III	94.20	33.30	127.50
		Semi-skilled	III	100.50	33.30	133.80
		Skilled	III	101.80	33.30	135.10
56	Rice, Flour or Dal Mills	Unskilled-B		111.90	11.49	123.39
		Unskilled-A		113.90	11.49	125.39
		Semi-skilled		117.90	11.49	129.39
		Skilled-B		119.90	11.49	131.39
		Skilled-A		122.90	11.49	134.39
57	Rubber Products (including Foam and Coir Rubberized Products) Industry	Unskilled	I	92.17	37.44	129.61
		Semi-skilled	I	99.47	37.44	136.91
		Skilled	I	107.24	37.44	144.68
		Highly Skilled	I	111.15	37.44	148.59
		Unskilled	II	91.82	37.44	129.26
		Semi-skilled	II	96.89	37.44	134.33
		Skilled	II	104.59	37.44	142.03
		Highly Skilled	II	105.70	37.44	143.14
58	Sales representatives in medicine professionals consumer items & services	Mazdoor		80.73	47.86	128.59
		Driver		83.42	47.86	131.28
		Sales Executive		97.77	47.86	145.63
		Area Sales Manager		116.92	47.86	164.78
59	Sericulture	Preparation of nursery bed	I	99.00	28.51	127.51
		Spraying of chemicals	I	104.00	28.51	132.51
		Digging/Ploughing	I	99.00	28.51	127.51
		Preparation of nursery bed	II	101.00	28.51	129.51
		Spraying of chemicals and fertilizers and chemical treatment	II	105.00	28.51	133.51
		Digging/Ploughing	II	102.00	28.51	130.51
		Preparation of nursery	III	102.00	28.51	130.51
		Spraying of chemicals and fertilizers and chemical treatment	III	106.00	28.51	134.51
		Digging/Ploughing	III	105.00	28.51	133.51

Sl. No.	Scheduled Employment	Category of Workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2	3	4	5	6	7
60	Security Agency	Attender/Peon	I	79.00	39.15	118.15
		Security Guard	I	88.46	39.15	127.61
		Clerk/Typist	I	88.46	39.15	127.61
		Supervisor/Accountant	I	89.73	39.15	128.88
		Attender/Peon	II	78.62	39.15	117.77
		Security Guard	II	85.92	39.15	125.07
		Clerk/Typist	II	87.19	39.15	126.34
		Supervisor/Accountant	II	88.46	39.15	127.61
61	Shops and Commercial Establishments	Mazdoors	I	78.12	39.15	117.27
		Driver	I	84.88	39.15	124.03
		Clerk/Cashier	I	84.31	39.15	123.46
		Mazdoors	II	77.73	39.15	116.88
		Driver	II	84.42	39.15	123.57
		Clerk/Cashier	II	83.88	39.15	123.03
		Mazdoors	III	77.31	39.15	116.46
		Driver	III	83.12	39.15	122.27
		Clerk/Cashier	III	83.31	39.15	122.46
		Mazdoors	IV	76.92	39.15	116.07
		Driver	IV	81.73	39.15	120.88
		Clerk/Cashier	IV	82.81	39.15	121.96
62	Spun pipes, concrete pipes, sanitary fittings, P.C.C.R.C.S. poles and R.C.C. pipes manufacturing	Unskilled	I	112.50	32.09	144.59
		Semi-skilled	I	121.50	32.09	153.59
		Skilled	I	127.58	32.09	159.67
		Highly Skilled	I	128.46	32.09	160.55
		Unskilled	II	112.15	32.09	144.24
		Semi-skilled	II	119.08	32.09	151.17
		Skilled	II	125.15	32.09	157.24
		Highly Skilled	II	126.04	32.09	158.13
63	Spinning Mills	Unskilled	I	93.19	33.31	126.50
		Semi-skilled	I	102.64	33.31	135.95
		Skilled	I	109.02	33.31	142.33
		Highly Skilled	I	109.95	33.31	143.26
		Unskilled	II	92.82	33.31	126.13
		Semi-skilled	II	100.09	33.31	133.40
		Skilled	II	106.47	33.31	139.78
		Highly Skilled	II	107.48	33.31	140.79
		Unskilled	III	92.54	33.31	125.85
		Semi-skilled	III	98.84	33.31	132.15
		Skilled	III	105.18	33.31	138.49
		Highly Skilled	III	106.11	33.31	139.42
64	Stone Breaking and Stone Crushing	Unskilled		83.49	28.56	112.05
		Driver(Engine Static)		98.07	28.56	126.63
		Maistries		100.72	28.56	129.28
		Lorry Driver		102.15	28.56	130.70

Sl. No.	Scheduled Employment	Category of Workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2	3	4	5	6	7
65	Steel Almirah, Tables, Chairs and other Steel Furniture Industry	Unskilled	I	71.23	41.50	112.73
		Semi-skilled	I	80.23	41.50	121.73
		Skilled	I	86.27	41.50	127.77
		Highly Skilled	I	92.35	41.50	133.85
		Unskilled	II	70.85	41.50	112.35
		Semi-skilled	II	77.81	41.50	119.31
		Skilled	II	83.85	41.50	125.35
		Highly Skilled	II	89.92	41.50	131.42
		Unskilled	III	70.62	41.50	112.12
		Semi-skilled	III	76.58	41.50	118.08
		Skilled	III	82.65	41.50	124.15
		Highly Skilled	III	88.69	41.50	130.19
66	Tailoring Industry	Unskilled	I	88.90	38.10	127.00
		Semi-skilled	I	93.60	38.10	131.70
		Skilled	I	95.00	38.10	133.10
		Highly Skilled	I	96.20	38.10	134.30
		Unskilled	II	86.50	38.10	124.60
		Semi-skilled	II	89.40	38.10	127.50
		Skilled	II	94.10	38.10	132.20
		Highly Skilled	II	95.20	38.10	133.30
		Unskilled	III	85.40	38.10	123.50
		Semi-skilled	III	88.90	38.10	127.00
		Skilled	III	93.60	38.10	131.70
		Highly Skilled	III	94.10	38.10	132.20
		Unskilled	IV	78.60	38.10	116.70
		Semi-skilled	IV	86.50	38.10	124.60
		Skilled	IV	88.90	38.10	127.00
		Highly Skilled	IV	89.40	38.10	127.50
67	Toddy tapping	Miscellaneous Workers		68.89	35.90	104.79
		Semi-skilled		72.20	35.90	108.10
		Skilled		82.35	35.90	118.25
68	Tanneries and Leather Manufacturing	Helpers		86.00	24.43	110.43
		Setting Machine		93.00	24.43	117.43
		Finishers		86.00	24.43	110.43
		Shavers		101.00	24.43	125.43
69	Textile (Silk) Industry	Mazdoor/Peon/Wach man/Peon		99.20	37.43	136.63
		Ring Frame Boys,		109.20	37.43	146.63
		Printing machine man		110.20	37.43	147.63
70	Tile Industry	Unskilled		108.00	22.65	130.65
		Semi-skilled		113.00	22.65	135.65
		Skilled		116.00	22.65	138.65
71	Employment in Urban Local Bodies	Unskilled		72.76	28.56	101.32
		Semi-skilled		78.53	28.56	107.09

Sl. No.	Scheduled Employment	Category of Workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2	3	4	5	6	7
72	Employment not covered in any of the Scheduled Employments	Unskilled		72.76	28.56	101.32
		Semi-skilled		78.53	28.56	107.09
		Skilled		99.68	28.56	128.24
		Highly Skilled		103.53	28.56	132.09
73	Town and Village Panchayat Establishments	Unskilled	T	80.02	19.42	99.44
		Semi-skilled	T	83.87	19.42	103.28
		Skilled (Pump operator)	T	85.79	19.42	105.21
		Semi-skilled	V	81.94	19.42	101.36
		Skilled	V	83.87	19.42	103.29

Zone I : Bangalore City Corporation Agglomeration Areas and City Corporation

Zone II : All District Head Quaraters.

Zone III : Other areas which are not covered in Zone-I and Zone-II

Different Zone for different employment.

* Tailoring Zone I: Bangalore City Agglomeration Area

Zone II: District Headquarters.

Zone III: Zone Muncipal Area.

Zone IV: Other than places mentioned above.